

# Ballad Health Academy

Career by senior year

Did  
you  
know?

**Nurses** make up the  
largest part of the  
healthcare workforce



# Did you know?



4.7

million

Working registered  
nurses (RNs) nationwide



Nationwide nursing  
shortage of almost

80,000



Sources: American Association of Colleges of Nursing. (n.d.). *Nursing workforce fact sheet*. Retrieved November 20, 2024, from <https://www.aacnnursing.org/news-data/fact-sheets/nursing-workforce-fact-sheet>

Health Resources and Services Administration. (n.d.). *Nursing workforce projections 2020-2035*. U.S. Department of Health and Human Services. Retrieved November 20, 2024, from <https://bhwh.hrsa.gov/sites/default/files/bureau-health-workforce/Nursing-Workforce-Projections-Factsheet.pdf>

# Did you know?



	In Tennessee	
	Yearly job openings	Projected jobs
CNA	4,293	4,528
LPN	2,517	4,238
RN	4,701	10,871

**\$48,070**   
Median salary for an LPN in Tennessee



Work in a non-hospital setting

- Public Health
- Schools
- Private Homes
- Long-Term Care

# Technology and Healthcare

Technology **advancements** like telemedicine, new and improved health devices and artificial intelligence are combining to make healthcare an **exciting** and **innovative** field.



# Nursing Career Options



Certified  
Nursing  
Assistant  
(CNA)

End of senior year

Licensed  
Practical  
Nurse  
(LPN)

Complete after high  
school through  
Tennessee Colleges of  
Applied Technology  
(TCAT)

Registered  
Nurse  
(RN)

Complete after high school  
at college of choice

## Advanced degrees

Bachelor of Science  
in Nursing (BSN)

Nurse Practitioner (NP)

## Median wages

NP	\$98,429
RN	\$63,274
LPN	\$44,917
CNA	\$31,323

Salary figures for Northeast Tennessee

# CNA Workplace Options



Hospitals



Clinics



Long term care facilities



Home health agencies

# What Do CNAs Do?

## Key responsibilities include:



Patient care



Monitor patient needs



Take vital signs



# Skills Needed to Be a Great CNA



Communication



Empathy



Problem-solving



Collaborate/work as a team

# Why CNAs are Important



Typically spend more time with patients and therefore have insight into patient behavior and health status



Observe and listen to patient health concerns and document



CNAs play an important role in early detection of patient symptoms

**CNAs make a REAL  
difference in patients' lives**



# Pre-Practical Nursing Program

powered by TCAT

Launching fall 2025



# Program Features

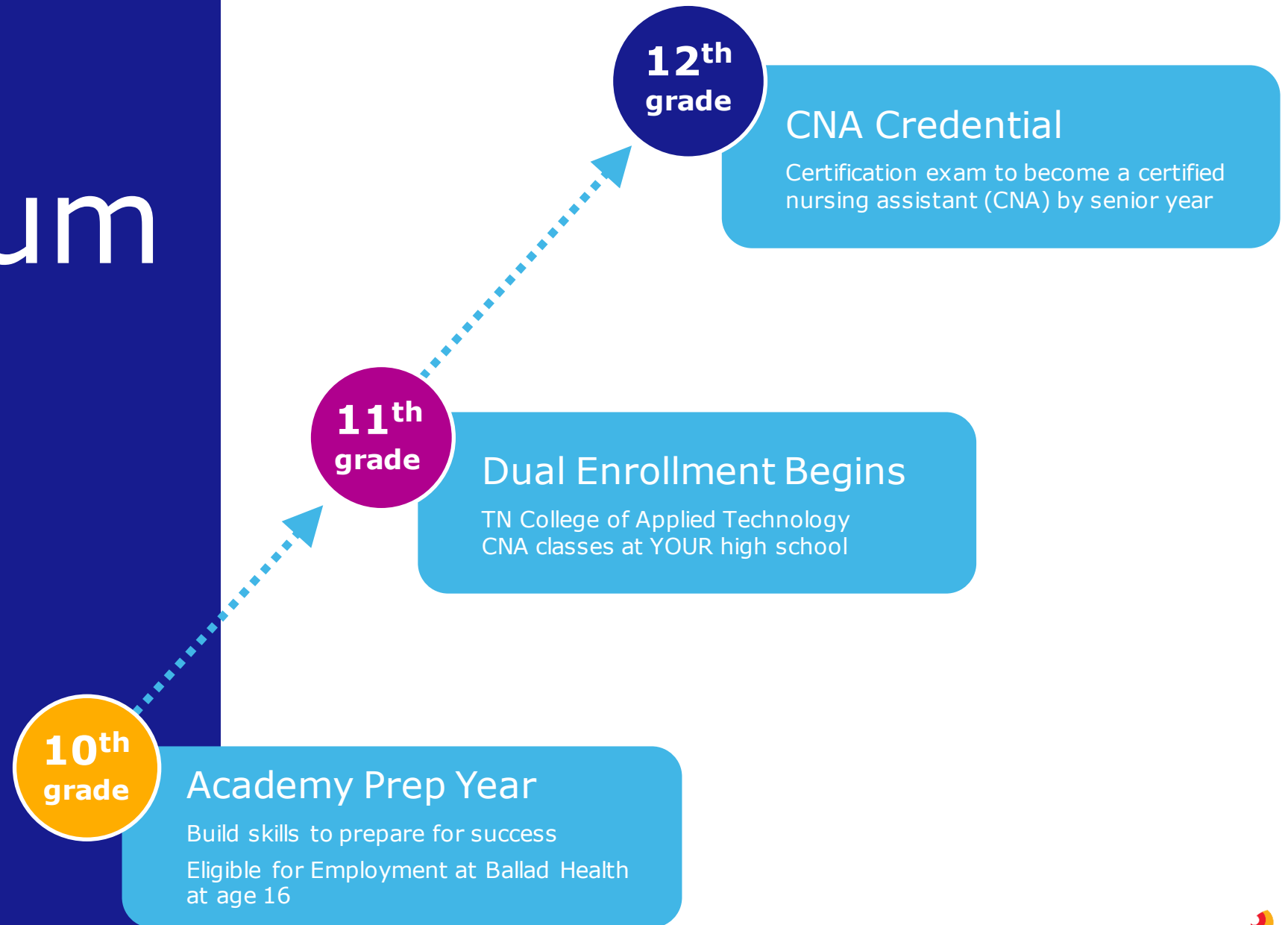
Dual enrollment classes

Hands-on and simulation learning

Clinical education with Ballad Health

**FREE!**

# Curriculum



# Job Placement Options

## **Job placement as early as sophomore year**

- Transporters
- Telemetry Technician
- Supply Chain Technician
- Patient Mobility Technician
- Rehabilitation Technician

## **Certified job placement opportunity upon high school graduation\***

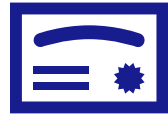
\*Contingent on passing exam to become certified nursing assistant (CNA)

# Career By Senior Year

**Ready to take certification exam**  
to become certified nursing  
assistant (CNA) by senior year

CNA starting pay is  
**\$16 per hour**

# Academy Pathway to Nursing Career



**Certified Nursing  
Assistant (CNA)**  
end of senior year



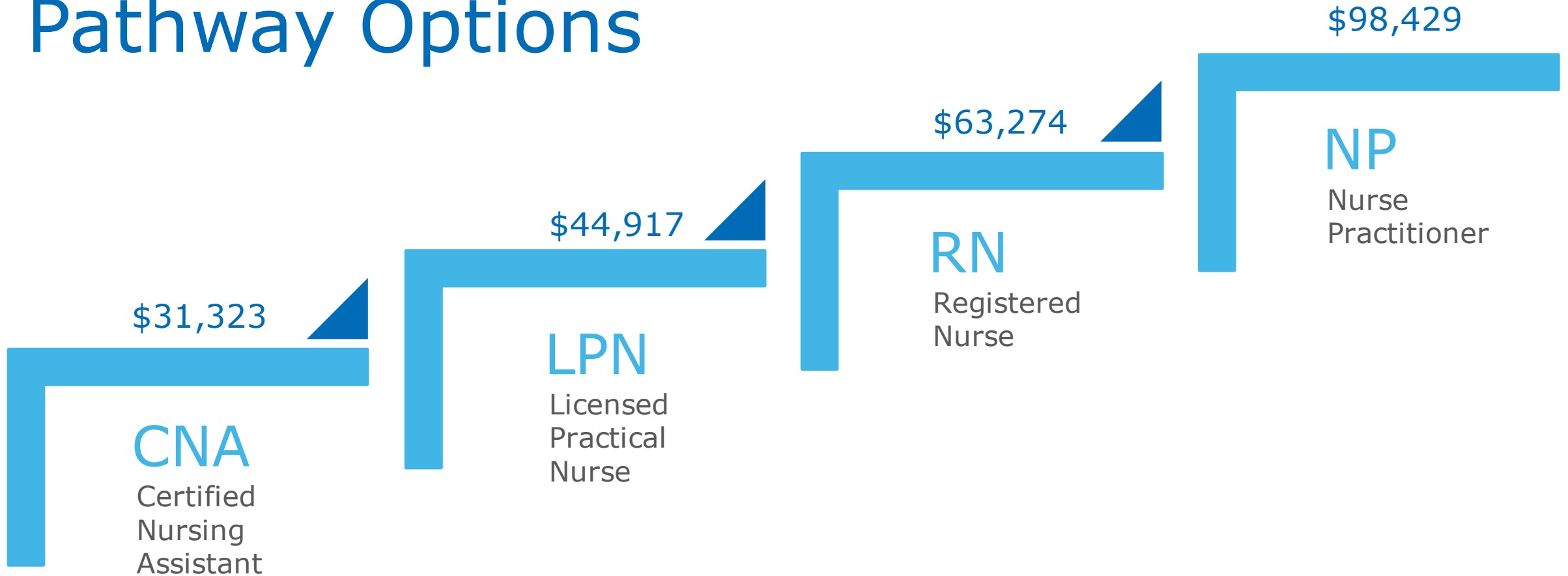
**Registered  
Nurse (RN)**  
can pursue  
after high  
school



**Licensed Practical  
Nurse (LPN)**  
can pursue after  
high school



# Post Academy Nursing Pathway Options



Median Salary Source: Tennessee School Boards Association. (n.d.). Tennessee student success and workforce alignment dashboard: Career clusters details. Retrieved November 18, 2024, from <https://tsbadatadashboard.com/careerclustersdetails>

# Question

## Do I get hands-on experience?

**Yes!**

You will receive hands-on training in labs at your high school that are equipped with simulation mannequins as well as clinical learning experiences in Ballad Health facilities.

# Question

## How much does the program cost?

The program is **FREE!**

Classes, equipment and other program-related fees are provided at no cost to the student.

# Question

**Do I have to leave my high school to take the CNA classes?**

**No.**

All classes are designed to be completed at your high school during your junior and senior years.

# Question

## Why would I want to pursue a nursing career?

- Continue to live in your hometown and have a rewarding job!
- Make a difference in people's lives every day!
- Tremendous need for nurses in our region and becoming a CNA is the first step on the nursing career pathway
- Multiple ways to continue up the career ladder (i.e., LPN, RN, NP)
- Variety of work settings and work shifts allow you to find the perfect fit for your lifestyle

# For more information



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